



Friendship Baptist Church

633 East Dale Street, Colorado Springs, CO 80903

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www.friendshipbccs.com

Greetings in the Name of Jesus Christ,

Friendship Missionary Baptist Church, located in Colorado Springs, Colorado, is seeking a Pastor, who is dedicated, passionate, and experienced to lead our congregation in spiritual growth and service. We are seeking a pastor committed to the ministry of Jesus Christ and equipped to conduct the mission and vision of the Church. Friendship Missionary Baptist Church, a primarily African American Church, was organized 80 years ago. The Pastoral Search Committee, on behalf of the church membership, is seeking a Pastor, called by God to provide spiritual leadership, pastoral care, and spiritual growth for all ages, birth through senior adults. Our Mission Statement is "To reach out to the world around us and share the everlasting love of Jesus Christ" – John 3:16.

Pastor Job Summary:

Friendship Missionary Baptist Church operates within the Baptist Church Covenant. The Pastor will lead our congregation by providing Biblical preaching and teaching, provide spiritual and visionary leadership, provide administrative guidance and provide effective communication. The pastor will preach using the practice of Christian doctrine in consultation with the Holy Spirit and provide spiritual counsel. The Pastor will deliver sermons, oversee prayer groups, develop programs that exemplify and encourage faith in our religious ideals. He will be innovative, compassionate, mission-driven, and able to recognize and meet the needs of others, along with planning community activities and assisting with outreach efforts. Since the Pastor will be a public representative of our faith, he must have a deep understanding and passion for the beliefs of our Church and the community.

Pastor Duties and Responsibilities:

- Preaching and teaching the Word of God
- Provide spiritual guidance to congregants by providing pastoral care, counseling, and visitation
- Serve as a church leader, positively and consistently representing our faith
- Lead worship services, baptisms, communion, and funerals
- Oversee prayer or bible groups
- Work in partnership with church leadership and community partners
- Plan religious activities and events
- Maintain a solid professional image reflective of the church mission

Pastor Requirements and Qualifications (1 Timothy 3:1-13):

To work at Friendship Baptist Church as a Pastor, one must have comprehensive knowledge of the bible and a solid religious conviction. A church or accredited body must have or will ordain the Pastor.

- Licensed and ordained Baptist minister in good standing
- Experience working for the Church as a Senior Pastor, an assistant or an associate Pastor
- Experience writing and delivering sermons
- Committed to Baptist doctrine and the mission of the local church
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- Mission-minded
- A minimum of three (3) consecutive years of pastoral experience as a senior, assistant, or Associate Pastor
- Demonstrated spiritual maturity and theological soundness of Christian Doctrine and Theology
- Strong preaching and teaching gifts with the heart of a Servant for outreach and discipleship
- Proven ability to develop a vision and lead effectively
- Can love, labor, and lead the congregation through outreach
- Willingness to expand personal knowledge in teaching and growth strategies for the church

Candidates must submit:

- A cover letter expressing your interest in the position
- Completed Application and resume including ministerial experience, education, and three references (one personal and two ministries related)
- A personal statement of your philosophy on Ministry and Faith
- Certified proof of licensing and ordination certificates
- Certified educational credentials
- A recent sermon (video, link, or audio)

Friendship will offer a compensation package that will include a salary, medical, and vacation benefits, along with reasonable moving expenses. Terms of the agreement will be determined before acceptance by the Pastor and Church Trustee Board.

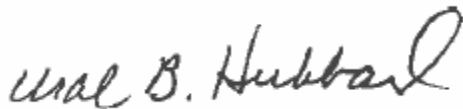
Please submit the completed application to:

Friendship Missionary Baptist Church, ATTN: Pastoral Search Committee, 633 East Dale Street, Colorado Springs, CO 80903.

Note: Hand-delivered application packets, illegible, or incomplete application packets will not be considered.

Deadline: This position will remain open until **December 30, 2025, or until it is filled.** All materials mentioned above must be received for consideration for the position of Pastor for Friendship Baptist Church. Incomplete application packets will be discarded.

Please note that final candidates will be subject to background checks. We are praying for God's chosen vessel to lead our church into its next season of ministry.



Deacon Ural Hubbard
Chairman of Deacons