



Friendship Baptist Church

633 East Dale Street, Colorado Springs, CO 80903

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Greetings in the Name of Jesus Christ,

Friendship Missionary Baptist Church, located in Colorado Springs, Colorado, is seeking a full-time Pastor, called by God, dedicated to the ministry of Jesus Christ, and equipped to conduct the mission and vision of the Church effectively. As a primarily African American Church, organized 76 years ago, the Pastoral Search Committee is searching for a Pastor who God has called to provide spiritual leadership, pastoral care, and spiritual growth for all ages from children to senior adults.

Pastor Job Summary:

Friendship Missionary Baptist Church operates within the Baptist Church Covenant. The Pastor that we are seeking will lead our congregation, evangelism, preach using the practice of Christian doctrine in consultation with the Holy Spirit, and provide spiritual counsel. In this role, the Pastor will draft and deliver sermons, oversee prayer groups, develop programs that exemplify and encourage faith in our religious ideals. The Pastor will be innovative, compassionate, mission-driven, and able to recognize and meet the needs of others, along with planning community activities and assisting with outreach efforts. Since the Pastor will be a public representative of our faith, the Pastor must have a deep understanding and passion for the beliefs of our Church and community.

Pastor Duties and Responsibilities:

- Provide spiritual guidance to congregants
- Serve as a church leader, positively and consistently representing our faith
- Prepare and deliver weekly sermons
- Assist with community outreach
- Oversee prayer or bible groups
- Develop programs to encourage spiritual growth
- Plan religious activities and events
- Maintain a solid professional image reflective of the church mission
- Conduct personal and premarital counseling services

Pastor Requirements and Qualifications (1 Timothy 3:1-13):

To work at Friendship Baptist Church as a Pastor, one must have comprehensive knowledge of the bible and a solid religious conviction. A church or accredited body must ordain the Pastor.

- Deep understanding and passion for our faith
- Experience working for the Church as an assistant or associate Pastor
- Experience writing and delivering sermons
- Oral presentation skills
- Be licensed and ordained minister of the Gospel.
- Have three consecutive years of pastoral experience as a senior, assistant, or Associate Pastor.
- Have a solid understanding of Christian Doctrine and Theology.
- Have excellent written and oral communication skills.
- Have leadership experience.
- Can plan and prioritize tasks.
- Be compassionate with the heart of a Servant.
- Can love, labor, and lead the congregation through outreach

Candidates must submit:

- Cover Letter
- Completed Application
- A brief statement of your philosophy on Ministry and Faith
- Certified proof of licensing and ordination certificates
- Certified educational credentials
- DVD of preaching a sermon
- Three recommendations (one personal and two ministry-related)
- Optional DVD of Bible Study or teaching a lesson

Friendship will offer a compensation package that will include a salary, medical, and vacation benefits, along with reasonable moving expenses. Terms of the agreement will be determined before acceptance by the Pastor and Church Trustee Board.

Please submit the completed application to:

Friendship Missionary Baptist Church, ATTN: Pastoral Search Committee, 633 East Dale Street, Colorado Springs, CO 80903

Deadline: This position will remain open until **September 15, 2022**. All materials mentioned above must be received for consideration for the position of Pastor for Friendship Baptist Church.

Please note that final candidates will be subject to background checks.